		Filed this day of
		Commonwealth of Pennsylvania
APPLICABLES ACCUT NO.	88921693	Department of States -11: 59 PM
OSCB 8Ci.—403 (Rev. 6-72)	(Lire for cumbering)	196
Fixing Faul SAF plice \$25 for each party compriselyse	(0279585	1 2 21
in careta of the	COMMONWEALTH OF PENNSYLVANIA	Sin Sin
Articles of Herger-	DEPARTMENT OF STATE	10 0 618
Reviness Corporation	CORPORATION BUREAU	Secretary of the Commonwealth
In compliance with the A (P. L. 384):15 P. S. #1903), the	equirements of section 903 of the Business Corp andersigned corporations, desiring to effect a m	(Box for Certification) poration Law, act of May 5, 1933 erger, herely certify that:
1. The name of the corporation	surviving the merger is:	
Colt Industrie	s Inc	
2. (Check and complete one of	the following:	
this Commonwealth is (the Denform to the records of the D		errect the following statement to
c/o IT Corporation	System, Oliver Building, Mall	on Square (STREET)
Pittsburgh	Pennsy	
16.74)	•	(ZIP C004)
and the location	n of its office registered with such domiciliary jur	13 MAT
INCHARGE)		(37,001)
(CITY)	(dfaft)	(Sh. cong)
The flocation of in	registered office in this Commonwealth is:	
(NUMER)		(STASET,
	Penns	ylvaniu
(CITY)		12:P COBF1
3. The name and the location field foreign business corporation	n of the registered office of each other domest on which is a party to the plan of merger are as	ic business corporation and quali- follows:
None	.*	
qualified in Pennsylvania an	ition of the registered office of each other in party to the merger are as follows: Registered Of	
Name	818 West Seve	•
Menasco Inc		California 90017
(PA 1883 - 3/12/		

Colt Industries Inc

Adopted by action of the board of directors pursuant to section 902.1 of the Business Corporation Law.

- 6. (Strike out this paragraph if no foreign corporation is party to the merger.) The plan was authorized, adopted or approved, as the case may be, by the foreign corporation (or each of the foreign corporations) in accordance with the laws of the jurisdiction in which it was formed.
- 7. The plun of merger is set forth in Exhibit A, attach, 2 hereto and made a part hereof.

DEPT OF STATE
88 DEC 19 PH 3-40
PECEIVED

(PA. - 1883)

	88921695
psca:bcl—sci (Aw. 4-72)-3 IN TESTIMONY WHEREOF, each undersigned signed by a duly authorized officer and its corporate unto affixed this	corporation has caused these Articles of Mergar to be seal, duly attested by another such officer, to be here her
9 ₇ :	Anthony J. disuono Serior Vice President
Donald E. T. Khock Assistant Secretary (FIG. SCOMETARY, ASSISTANT MICROSCHE)	(TITLE: PRESIDENT, YICL PRESIDENT, STC.)
(SOPPORATE SEAL)	Manageo Inc
Ву	Anthory J. Buono Vice President (TITLE: PRINCENT, FICE PRESIDENT, FICE)
Donald E. O Labo	

(PA. - 1883)

PLAN OF MERCER

MERGING

MENASCO INC (1 California corporation)

INTO

COLT INDUSTRIES INC (a Pennaylvania corporation)

FIRST: Colt Industries Inc, a corporation organized and existing under the laws of the Commonwealth of Pennsylvania (hereinafter referred to as the "Parent Corporation"), and owning at least 90% of each class of the outstanding shares of stock of Menasco Inc, a corporation organized and existing under the laws of the State of California (hereinafter referred to as the "Subsidiary Corporation"), agree that the Subsidiary Corporation shall be and hereby is merged into the Parent Corporation. The terms and conditions of said merger (hereinafter referred to as the "Merger") and the mode of carrying tha same into effect are set forth in this Plan of Merger. The Parent Corporation and the Subsidiary Corporation are herein specified to be the constituent corporations in the Merger and are hereinafter sometimes collectively referred to as the "Constituent Corporations". The Parent Corporation is herein specified to be the surviving corporation in the Herger and is hereinafter sometimes referred to as the "Surviving Corporation".

SECOND: The Merger shall become effective 11:59 p.m. on December 31, 1988. The particular date and time on which the Merger shall become effective an aforestid is hereinafter referred to as the "Effective Time of the Merger".

Merger herein contemplated, its corporate name shall continue to be Colt Industries Inc until changed as provided by law, and it shall continue to be governed by the laws of the Commonwealth of Pennsylvania. At the Effective Time of the Merger the separate corporate existence of the Subsidiary Corporation shall cease and the Subsidiary Corporation shall be merged with and into the Parent Corporation as the Surviving Corporation.

FOURTH: The parties to this Plan of Merger are Colt Industries Inc, a corporation organized on March 12, 1976, and existing under the Pennsylvania Business Corporation Law and Menasco Inc, a corporation organized on June 11, 1934, and existing under the laws of the State of California.

FIFTH: No amendment of the Articles of Incorporation of the Parent Corporation will be effected by the Merger. The Articles and by-laws of the Parent Corporation do not require that this Plan of Merger be adopted by the shareholders or by the holders of a particular class of stock of the Parent Corporation. No transfer or issuance of shares of stock by the Parent Corporation to the shareholders of the Subsidiary Corporation will be made in the Merger.

SIXTH: The designation and number of outstanding shares of each class of stock of the Subsidiary Corporation and the number of shares of each such class owned by the Parent Corporation is as follows:

Class Number of Shares Owned by Parent Corporation

Common Stock, 1,000 1,000

par value \$1
per share

SEVENTH: The terms of the Merger are as follows:

(1) At the Effective Time of the Merger the
Articles of Incorporation and the by-laws of the
Parent Corporation, as in effect at the Effective
Time of the Merger, shall continue as the Articles of
Incorporation and the by-laws, respectively, of the
Surviving Corporation until amended as provided by
law, and the directors and the officers of the Parent
Corporation at the Effective Time of the Merger shall
be the directors and the officers, respectively, of
the Surviving Corporation until their respective
successors are duly elected or appointed and qualified
in the manner provided by the Articles of Incorpora-

tion and by-laws of the Surviving Corporation or as

otherwise provided by law;

- (2) Each share of Common Stock of the Subsidiary Corporation which is outstanding immediately prior to the Effective Time of the Merger shall, by virtue of the Merger and without any action on the part of the Parent Corporation, cease to exist;
- (3) Each share of Common Stock, par value \$1 per share, of the Parent Corporation outstanding at the Effective Time of the Morger shall remain issued and outstanding as one validly issued, fully paid and nonassessable share of Common Stock, par value \$1 per share, of the Surviving Corporation:
- (4) At and after the Effective Time of the Merger, transfer of the shares of Common Stock of the Subsidiary Corporation outstanding prior to the Effective Time of the Merger shall not be made on the stock transfer books of the Subsidiary Corporation, and all certificates for such shares shall forthwith be canceled;
- (5) At the Effective Time of the Merger, the Surviving Corporation shall possess all the assets and property of every descript. In, and every interest therein, wherever located, and all the rights, privileges, immunities, powers, franchises and authority, of a public as well as a private nature, of each of the Constituent Corporations, and all

obligations belonging to or due either of them, shall be vested in the Surviving Corporation without further act or dead, and title to any real estate or any interest therein in either of the Constituent Corporations shall not revert or in any way be impaired by reason of the Merger; and

(6) As of the Effective Time of the Merger the assets and liabilities of the Parent Corporation and the Subsidiary Corporation shall be taken up or continued, as the case may be, on the books of the Surviving Corporation in amounts determined in accordance with generally accepted accounting principles by the Board of Directors of the Surviving Corporation.

EIGHTH: This Agreement of Merger was duly approved by the directors of each of the Parent Corporation and the Subsidiary Corporation.

IN WITHESS MHEREOF, Colt Industries Inc, a Pennsylvania corporation, and Menasco Inc, a California corporation, the corporations which are the parties to this Plan of Merger, pursuant to the authority duly given by their respective Boards of Directors, have caused this Plan of Merger to be executed in their respective corporate names by a Senior Vice President and an Assistant Secretary of Colt Industries Inc and by a Vice President and Assistant Secretary of Menasco Inc and their

respective corporate seals to be affixed and attested by their respective Assistant Secretaries as of the 14th day of December, 1988.

COLT INDUSTRIES INC

Anthony J. diBuono / Senior Vice Fresident

(Corporate Seal)

Attest:

Assistant Secretary

Donald E. O'Keefe / Assistant Secretary

(Corporate Seal)

Attest:

Commonnealth of Henneylvania

Repartment of State

Wo All to Phon These Presents Shall Come, Greeting:

Of May 5, 1933, P. L. 364), as amended, the Department of State is authorized and required to issue a

CERTIFICATE OF MERGER

evidencing the merger of any one or more domestic corporations, and any one or more foreign corporations into one of such corporations under the provisions of that law; and

Such corporations have been fully complied with by MENASCO INC., a Callfornia corporation and COLT INDUSTRIES INC., a Pennsylvania corporation

31 is, Ciperature, Cortifled, That from the Articles of Merger filed with the Dopartment of State, it appears that MENASCO INC., the California corporation has been merged into and with COLT INDUSTRIES INC., the Pennsylvania corporation

THEFINE, KANNE TO, That subject to the Constitution of this Commonwealth, and under authority of the Business Corporation Law, I DO BY THESE PRESENTS, which I have caused to be sealed with the Great Seal of the Commonwealth, hereby declare that COLT INDUSTRIES INC., the Pennsylvania corporation shall the surviving corporation.

Given

Effective: December 31, 1988 - 11:59 P.M. under my Hand and the Great Seal of the Commonwealth, at the City of Harrisburg, this 19th day of December in the year of our Lord one thousand nine hundred and eighty-eight and of the Commonwealth the two hundred thirteenth.

Secretary of the Compronweal

D3 CB-36-B-(7-73

pja